



Ian Klein

Learning and Development Leader

Ian Klein is an accomplished learning & development professional with over 20 years of experience designing and delivering global leadership programs, managing L&D departments, and driving organizational development across multiple industries.

Ian's passion is developing and facilitating transformative management and leadership programs; he has also successfully launched a variety of learning initiatives covering sales & marketing enablement, customer service, employee onboarding and product management.

As a live and virtual facilitator, Ian creates learning environments where participants get involved and comfortably contribute. His enthusiasm and sense of humor, along with deep knowledge of the subject matter, engage participants and create memorable events. Most importantly, Ian influences learners to maximize their self-awareness and grow both their confidence and competence in management and leadership skills.

Ian has the rare ability to connect with, engage, and continually hold the attention of all his attendees, ensuring that everyone who comes to his courses leaves with new perspectives and practical knowledge that they can apply as soon as they get back to their desks. He is adept at captivating attendees at all levels of staff and management, from entry-level to C-Suite.

Ian's learning and development career started at global news service PR Newswire, where he developed and facilitated the organization's various management, leadership, onboarding, customer service, technology, HR and product training programs. After a successful 15-year tenure at PRN, Ian moved to global exhibitions company UBM, where he served as Vice President of Learning and Development for 5 years. Just like at PR Newswire, at UBM Ian focused his energies on developing and launching L&D programs that led to real cultural change.

Now, as Vice President, Solution Architect at Hemsley Fraser Group, Ian partners with organizations of all sizes to help them develop and deliver engaging live, virtual, digital and blended learning programs that help employees get ready for the challenges they'll face today and in the future.

Ian is based in New York City and holds a Bachelor of Arts degree from Duke University.

"Ian is a great relationship builder, creating productive partnerships with senior stakeholders which allow him to get past the "wants" to the true, game changing development needs."

–Head of Organizational Development, Multinational

"Ian has a unique ability to understand the training and educational needs of an organization. He takes training beyond simply one or two days in the classroom to something that makes a meaningful, long term impact."

–Senior Vice President, Conference Industry

"He has great presence and command of the room, can present on a variety of topics and is very engaging throughout all of his sessions."

–Managing Director, Exhibitions Industry

To learn more, email ian@iandavidklein.com or visit www.iandavidklein.com.